

**Bi-Weekly Spouse/Domestic Partner Premium**  
**Life Premium for sample benefit amounts**

Employee and Spouse/Domestic Partner premiums are calculated separately.  
 Spouse/Domestic Partner premiums will be calculated based on the Spouse Age  
 Refer to Program Specifications for your maximum benefit amounts.

*Benefits and premium amounts reflect age reductions.*

**Non-Smoker**

| Bi-Weekly RATE<br>Per \$1000 | AGE   | \$ 5,000       | \$ 10,000      | \$ 15,000      | \$ 20,000       | \$ 25,000       | \$ 30,000       | \$ 35,000       | \$ 40,000       | \$ 45,000       | \$ 50,000       |
|------------------------------|-------|----------------|----------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 0.0415                       | <25   | \$0.21         | \$0.42         | \$0.62         | \$0.83          | \$1.04          | \$1.25          | \$1.45          | \$1.66          | \$1.87          | \$2.08          |
| 0.0415                       | 25-29 | \$0.21         | \$0.42         | \$0.62         | \$0.83          | \$1.04          | \$1.25          | \$1.45          | \$1.66          | \$1.87          | \$2.08          |
| 0.0415                       | 30-34 | \$0.21         | \$0.42         | \$0.62         | \$0.83          | \$1.04          | \$1.25          | \$1.45          | \$1.66          | \$1.87          | \$2.08          |
| 0.0415                       | 35-39 | \$0.21         | \$0.42         | \$0.62         | \$0.83          | \$1.04          | \$1.25          | \$1.45          | \$1.66          | \$1.87          | \$2.08          |
| 0.0877                       | 40-44 | \$0.44         | \$0.88         | \$1.32         | \$1.75          | \$2.19          | \$2.63          | \$3.07          | \$3.51          | \$3.95          | \$4.39          |
| 0.1338                       | 45-49 | \$0.67         | \$1.34         | \$2.01         | \$2.68          | \$3.35          | \$4.01          | \$4.68          | \$5.35          | \$6.02          | \$6.69          |
| 0.2908                       | 50-54 | \$1.45         | \$2.91         | \$4.36         | \$5.82          | \$7.27          | \$8.72          | \$10.18         | \$11.63         | \$13.09         | \$14.54         |
| 0.3600                       | 55-59 | \$1.80         | \$3.60         | \$5.40         | \$7.20          | \$9.00          | \$10.80         | \$12.60         | \$14.40         | \$16.20         | \$18.00         |
| 0.5631                       | 60-64 | \$2.82         | \$5.63         | \$8.45         | \$11.26         | \$14.08         | \$16.89         | \$19.71         | \$22.52         | \$25.34         | \$28.16         |
| 1.0338                       | 65-69 | <b>\$3,250</b> | <b>\$6,500</b> | <b>\$9,750</b> | <b>\$13,000</b> | <b>\$16,250</b> | <b>\$19,500</b> | <b>\$22,750</b> | <b>\$26,000</b> | <b>\$29,250</b> | <b>\$32,500</b> |
|                              |       | \$3.36         | \$6.72         | \$10.08        | \$13.44         | \$16.80         | \$20.16         | \$23.52         | \$26.88         | \$30.24         | \$33.60         |

**Smoker**

| Bi-Weekly RATE<br>Per \$1000 | AGE   | \$ 5,000       | \$ 10,000      | \$ 15,000      | \$ 20,000       | \$ 25,000       | \$ 30,000       | \$ 35,000       | \$ 40,000       | \$ 45,000       | \$ 50,000       |
|------------------------------|-------|----------------|----------------|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 0.0831                       | <25   | \$0.42         | \$0.83         | \$1.25         | \$1.66          | \$2.08          | \$2.49          | \$2.91          | \$3.32          | \$3.74          | \$4.16          |
| 0.0831                       | 25-29 | \$0.42         | \$0.83         | \$1.25         | \$1.66          | \$2.08          | \$2.49          | \$2.91          | \$3.32          | \$3.74          | \$4.16          |
| 0.0831                       | 30-34 | \$0.42         | \$0.83         | \$1.25         | \$1.66          | \$2.08          | \$2.49          | \$2.91          | \$3.32          | \$3.74          | \$4.16          |
| 0.0831                       | 35-39 | \$0.42         | \$0.83         | \$1.25         | \$1.66          | \$2.08          | \$2.49          | \$2.91          | \$3.32          | \$3.74          | \$4.16          |
| 0.1846                       | 40-44 | \$0.92         | \$1.85         | \$2.77         | \$3.69          | \$4.62          | \$5.54          | \$6.46          | \$7.38          | \$8.31          | \$9.23          |
| 0.3231                       | 45-49 | \$1.62         | \$3.23         | \$4.85         | \$6.46          | \$8.08          | \$9.69          | \$11.31         | \$12.92         | \$14.54         | \$16.16         |
| 0.6277                       | 50-54 | \$3.14         | \$6.28         | \$9.42         | \$12.55         | \$15.69         | \$18.83         | \$21.97         | \$25.11         | \$28.25         | \$31.39         |
| 0.9462                       | 55-59 | \$4.73         | \$9.46         | \$14.19        | \$18.92         | \$23.66         | \$28.39         | \$33.12         | \$37.85         | \$42.58         | \$47.31         |
| 1.0615                       | 60-64 | \$5.31         | \$10.62        | \$15.92        | \$21.23         | \$26.54         | \$31.85         | \$37.15         | \$42.46         | \$47.77         | \$53.08         |
| 1.7677                       | 65-69 | <b>\$3,250</b> | <b>\$6,500</b> | <b>\$9,750</b> | <b>\$13,000</b> | <b>\$16,250</b> | <b>\$19,500</b> | <b>\$22,750</b> | <b>\$26,000</b> | <b>\$29,250</b> | <b>\$32,500</b> |
|                              |       | \$5.75         | \$11.49        | \$17.24        | \$22.98         | \$28.73         | \$34.47         | \$40.22         | \$45.96         | \$51.71         | \$57.45         |

This is an estimate of premium cost. Actual deductions may vary slightly due to rounding and payroll frequency.

Example:

Use this formula to calculate premium for benefit amounts over \$ 50,000

|          | Age | Bi-Weekly Rate Per \$1,000 | X | Benefit In \$1,000's | = | Bi-Weekly Cost |
|----------|-----|----------------------------|---|----------------------|---|----------------|
| Example: | 35  | 0.0415                     | X | 75                   | = | \$ 3.11        |
|          |     |                            | X |                      | = |                |

**Dependent Children Benefit**

**Bi-Weekly Rate:**

**\$ 10,000**  
**\$ 0.92**

Premium covers all dependent children regardless of the number of children.